

What's New with Brunswick Benefits?

Benefits changes can bring questions – and sometimes a little confusion. Check out these quick conversations for a simple, real-life look at the updates coming your way.

New Tobacco Status Process

< EE 5G

I heard that the tobacco use status process has moved to the Be Your Best Wellness platform.

It has! I accessed it through the Single Sign On link on Brunswick Connect and it was really easy. If you haven't registered before, that's simple too. Go to join.personifyhealth.com/beyourbest or download the app.

Good to know! I'll make sure to complete my tobacco status through the Be Your Best platform.

I completed my Wellness Credit activities at the same time. It's nice to have everything in one place!

New Hospital Indemnity Plan

< EE 5G

Have you heard about the new Hospital Indemnity plan being offered this year?

No, what's that?

If you're admitted to the hospital for a covered event, the plan may provide a payment to help with out-of-pocket expenses like deductibles, co-pays, or co-insurance.

That could be really helpful.

That's what I thought. The premium is affordable, so it's definitely worth taking a look during Open Enrollment. You can find the details at www.brunswickbenefits.com/oe

Let's Talk Benefits...

Surest Medical Plan

< EE 5G

A coworker told me I should check out the Surest medical plan.

What do they like about it?

They said they have lower out-of-pocket costs and love that there's no deductible.

I've heard that too. Plus, the Surest app lets you compare providers and see costs before you get care. Primary care physician visits can be as low as \$10 if you select a provider with a high-quality care rating and virtual primary care is \$0!

Knowing my costs ahead of time would be helpful.

Exactly. There are videos and a pre-enrollment site where you can explore providers and services before enrolling (Surest.care/brunswick). It sounds like something worth checking out before Open Enrollment.

Open Enrollment Benefit Elections

< EE 5G

Hello Benefits Team. If my benefits are rolling over and tobacco status is now completed through Be Your Best, do I still need to go into Workday during Open Enrollment?

Yes. Even if you don't plan to make changes, it's a good idea to review your coverage, your dependents, and your costs to make sure everything still fits your needs. Remember, Open Enrollment is your one opportunity to make benefit plan changes unless you have a qualified life event during the year.

That's good to know. Anything else I should keep in mind?

If you're enrolled in the Health-care or Dependent Care Flexible Spending Account (FSA), remember that those elections don't roll over. You'll need to re-enroll each year during Open Enrollment.

Thanks, I'll make sure to take a look during the Open Enrollment period!